



**FOR IMMEDIATE RELEASE**

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## **Computer Guidance Corporation and BirdDog Form Technology Partnership To Assist Customers Better Manage Their Application, Recruiting and Human Resources Activities** *BirdDog Recruitment and Application Tracking Applications Will Integrate With eCMS*

Scottsdale, Arizona – February 17, 2015 – Computer Guidance Corporation, the leading developer of ERP software solutions for the construction industry, today announced that it has entered into a technology partnership with BirdDog, providing customers a tighter product integration between Computer Guidance Corporation's eCMS Construction ERP Platform and BirdDog's recruitment and applicant tracking solutions.

The integration among these software solutions will enable commercial contractors to automate their human resources related business processes from job posting, recruiting, hiring to employee, HR and benefits management. The two organizations, market leaders in their perspective product offerings, will establish automated real-time integration of data exchanges and business workflows among the applicable software applications to offer additional functionality to their mutual clients. The technology partnership will enable commercial contractors to improve the acquisition and onboarding of their employees while also placing emphasis on employee retention and overall human resources management.

According to the Associated General Contractors (AGC) of America, the construction industry is approaching a shortage of qualified or skilled labor. Study indicates that a majority of the 2 million construction workers who lost their jobs during the Great Recession have either retired or found careers in other industries while teens are being pushed toward college. With these trends, many construction companies are finding that they do not have enough skilled workers to fill the positions available and their processes utilized in doing so are outdated, manual and inconsistent.

"We are pleased to partner with BirdDog in our pursuit to help our mutual customers attract and recruit talent," stated Mike Bihlmeier, President of Computer Guidance Corporation. "This collaboration is another example of our continued commitment to the construction industry and our customers, allowing them to grow and prosper as they utilize our construction solutions."

"Organizations find it increasingly challenging to identify and hire top talent especially in today's labor shortage construction market," said Todd Skokan, president and CEO of BirdDog. "The new integration with Computer Guidance's ERP strengthens the entire human resources process from job application and recruiting to retention and administration."

### **About BirdDog**

BirdDog provides recruitment and applicant tracking solutions including candidate sourcing and screening, recruitment management, and reporting for compliance. As a leader in delivering easy-to-use recruiting software and services, BirdDog's proven cloud-based solution drives candidate flow, shortens time to hire, centralizes communication, and reduces your cost of recruiting. BirdDog's clients span all industries with an emphasis on construction, engineering and supply. BirdDog is proud of our high satisfaction rating across our 700 customers who have transformed the "panic hire" into an organized and effective talent acquisition strategy. For more information visit [www.birddoghr.com](http://www.birddoghr.com).

### **About Computer Guidance Corporation**

Computer Guidance is the software development expert for construction enterprise resource planning solutions. In business since 1981, Computer Guidance has provided its customers with construction financial and project management applications supported by industry-leading business intelligence and analytics applications and advanced productivity tools. Computer Guidance is a premier Business Partner of IBM Corporation, providing a solid technology foundation for both its cloud-based, hosted and on-premise solutions. Hundreds of commercial contractors have implemented Computer Guidance ERP achieving quantifiable benefits year after year. Many Computer Guidance customers are represented among the Engineering News-Record Top 50, 400 and 600 and the On-Site Top 40. Computer Guidance's construction software expertise has led the Associated General Contractors of America to select Computer Guidance's solutions as the ERP solution of choice for its members. eCMS has also been acknowledged by the CFMA IT Survey, ranking its job cost, accounting and payroll applications as the number one software for

commercial contractors. In 2013, Computer Guidance received a silver Contractor's Choice award from Roads & Bridges magazine recognizing eCMS as one of the most widely implemented ERP solutions among its readership.

Computer Guidance Corporation became a member of JDM Technology Group in January 2014. JDM Technology Group is a global software business that is exclusively in Construction with 45,000 users served, in 40 countries and in 6 continents, employing 300 staff. Collectively the customers of JDM Technology Group companies employ over an estimated 1 million of the United States 6.1 million total construction workforce. JDM Technology Group's core business philosophy is long-term commitment to customer service, coupled with providing the best possible solutions to customers.

For additional information, visit [www.computerguidance.com](http://www.computerguidance.com) or call 888.361.4551.

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eCMS is a registered trademark of Computer Guidance Corporation, member of the JDM Technology Group.